

Wraparound training support for young people on the Kickstart West Kent Scheme

The West Kent Partnership and Sevenoaks District Council Kickstart Gateway are working with North Kent College, who as your local training experts, can offer the support you and your Kickstart employee need to make the scheme successful

1. Initial meeting at the start of employment to assess the young person's training and support needs

Approx. 1 ½ hours via online meeting platform with the candidate, employer and the College

- Information, advice and guidance
- Hopes, fears, aspirations and goals
- Holistic needs self-assessment, including health and wellbeing
- English, maths and ICT skills check
- Identification of potential learning and support needs

2. Two-day workshop mid-way through

Potentially delivered face to face and if possible, in small groups

- Reflections so far
- CV support and application techniques
- Interview preparation
- Employability skills development
- Careers guidance and action planning

3. Evaluation and feedback at the end of the programme

Approx. 1 ½ hours via online meeting platform with the candidate, employer and the College

- Review of self-assessment
- Experience evaluation survey
- Next steps and support

Cost £300. Businesses can use their £1,500 Government payment from the scheme to cover this training programme which evidences the training requirement of the Kickstart Scheme

Kickstart.westkent@sevenoaks.gov.uk

North Kent College can also offer an optional range of training programmes you may require for your Kickstart employee



Additional and optional extras if required for the workplace, include:

• **CSCS Card**

£375 (3 days inc. exam) includes: IOSH, test training, Site operative test, exam, card ordering and card delivery. Card arrives within 2 weeks. Minimum cohort 5.

• **Visual Merchandising**

£55 (3 days) includes: history of merchandising, sightlines, positioning, prime selling spaces, height within window displays, graphics and signage, incorporating architecture, colour palette analysis, mystery shopping and planograms.

• **Bridging the gap**

£200 (1 day)

includes: first impressions and time keeping, teamwork and team roles, CV writing and interview techniques, communication, misconduct/ gross-misconduct

• **Food Safety Award L2**

£125 (1 day)

• **First Aid at Work**

£250 (3 days)

• **NEBOSH General Certificate**

£995 (12 days)

• **Basic Fire Awareness**

£110 (0.5 day)

• **IOSH Managing Safely**

£375 (4 days)

• **CCNSG Safety Passport**

£150 (2 days)

• **IOSH Working Safely**

£120 (1 day)

• **CCNSG Safety Passport Renewal**

£110 (1 day)

• **Safe Manual Handling**

£60 (1/2 day)

• **CCNSG Leading a Team Safely**

£120 (1 day)

• **Emergency First Aid at Work**

£75 (1 day)

For more information email: business@northkent.ac.uk
or call: **01322 629758**